

5. Improving health in the workplace

- **Support employers** large and small – public, private and voluntary – to establish the business case for supporting a healthy workforce, securing adoption of practical evidence-based interventions and to build support for the **Responsibility Deal** among employers.
- Encourage more widespread adoption of the **Responsibility Deal** commitment on **mental health** adjustments in the workplace, and develop a greater understanding of the workplace's potential for improving and sustaining good mental health, resilience and wellbeing.
- **Lead where we expect others to follow** by developing the employment practices of PHE to become a key exemplar of the aspirations embodied in the **Responsibility Deal** to support a healthy and productive PHE workforce.